

Mr. Alvin "Buzz" Krongard  
[REDACTED]  
[REDACTED]

July 26, 2007

Dear Buzzy:

I'm pleased to invite you to become a member of the Blackwater Worldwide Advisory Board. As the most comprehensive professional military, law enforcement, security, peacekeeping, and stability operations company in the world, being a member of the Blackwater Advisory Board will provide you with a stellar opportunity to continue to support security, peace, and freedom. Your experience and insight would be ideal to help our team determine where we are and where we are going.

We will certainly cover any expenses you incur from attending advisory board meetings and also offer a \$3,500 honorarium per meeting attended to be paid directly to you or to a charity of your choice.

Blackwater Worldwide consists of the following separate business areas:

- Advanced Training
- Mobility and Logistics
- Technology and Innovation
- Human and Material Resources

The main purpose of the Blackwater Worldwide Advisory Board is to provide leadership advice about the path the company should follow. Other areas of interest include advice on PR strategy, specific programmatic expertise and external relationships.

The Advisory Board will meet three times a year, each meeting consisting of a lunch and discussion. There may also be some follow-up questions/discussions. Because of the nature of the matters to be discussed, members will need to sign a confidentiality agreement. Also, all Directors and Officers of Blackwater and affiliates are covered by a robust D&O Liability Insurance policy.

Thank you for taking the time to read this letter and to consider being a part of the Blackwater Advisory Board. I will be in touch with you soon but in the meantime, I'm available to discuss any questions you may have. You can reach me by phone at [REDACTED] or via email at: [REDACTED]

Sincerely,

Erik D. Prince  
CEO and Founder, Blackwater USA

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